



**MEETING MINUTES**  
*PRINCE'S LAKES TOWN COUNCIL*  
**PRINCE'S LAKES TOWN HALL, 14 E LAKEVIEW DR, NINEVEH, IN 46164**  
**February 17, 2026**

COUNCILORS PRESENT: COUNCIL PRESIDENT LINDSEY HENSON  
COUNCIL V PRESIDENT BRYAN TEARMAN  
COUNCILOR CHARLIE BOURNE  
COUNCILOR ANTHONY GIGER  
COUNCILOR KEVIN HARRISON

CLERK-TREASURER PRESENT: ERICA LYDEN-GIGER

TOWN ATTORNEY PRESENT: LEE ROBBINS

STAFF PRESENT: MARSHAL GREG SOUTHERS  
UTILITES SUPT SCOTT BLACKWELL  
STREET DEPT SUPERVISOR TONY PIKE

PUBLIC PRESENT:

Council President Henson called the meeting to order at 6:00 pm followed by the Pledge of Allegiance

**PUBLIC FORUM:**

Andy Tanner discussed his mailbox issue. He said when a town vehicle was plowing snow, his mail box was damaged and would like it replaced. He stated he's been trying to figure out the procedure for replacement.

- Council President Henson motioned to replace Andy Tanner's mailbox. Councilor Bourne seconded. Motion carried.

**APPROVAL OF MINUTES:**

- Council President Henson motioned to approve the January 20, 2026 regular meeting minutes, January 23, 2026, executive session memorandum and special meeting, January 30, 2026, executive session and special meeting. Councilor Bourne seconded the motion and passed unanimously.

**TOWN MARSHAL REPORT:**

Marshal Greg Southers gave his report. He said there is still an issue with losing keys to the park. Keys were given to a new park board member instead of being returned to the Town. The keys are the Town's property, and Marshal Southers is responsible for them. Councilor Giger spoke about getting a one key system and having a copy in the Clerk-Treasurer's office. Catherine with the park board stated she found a new company that will reissue the keys. Marshal Southers stated the

park board can make copies of the keys and be responsible for them going forward. He also asked permission to purchase furniture for his office for \$8,051.25. The two old squad cars are gone, and the new police car is here and being equipped. The tornado siren on Lakeview Dr is not working. A crew cannot fix it until next week due to issues. The cause may be a broken wire, lightning strike, or battery malfunction. Nineveh Fire Department purchased the tornado siren 11-12 years ago, but gave it to the town of Prince's Lakes due to lack of funds. Suggestion to ask the Township Trustee to take it over since they maintain the one at Nineveh Fire Station. It was decided to notify residents that one of the sirens is not working and to rely on other ways to be aware of upcoming weather conditions.

- Councilor Giger motioned to approve invoice to f5 for police department furniture for \$8,051.25. Council President Henson seconded. Motion carried.

### **WATER/WASTEWATER REPORT:**

Superintendent Scott Blackwell presented the Council with his report. The town has been building a GIS system for about three years. Six years ago, the utility department didn't even have a map to send guys on calls. The system includes water lines, hydrants, water meters, and valves. Every repair is photographed for future reference. The GIS system is available on iPads for field use. The goal is to provide information on valve locations and other data to personnel in the field. Hydrant information, such as installation year, manufacturer, last painted date, and last flushed date, is recorded in the system. The fire department can be notified of hydrants that aren't working. The water system averaged 80% efficiency last year. A system was developed to pull out every meter between Edinburgh and the office to determine efficiency. From the office to the rest of the system, efficiency is at 90% and from Edinburgh to the shop, efficiency is at 60%. The reservoir project is going well. All the concrete was poured last week, and they plan on starting erecting it next week.

### **STREET DEPARTMENT REPORT:**

Street Department Supervisor Tony Pike told the Council they picked up a sink and a table for the concession stand building. Pre-treated some roads and cleared some snow. Took the dump truck to Ziebart and will take another truck next Monday. Cleaned some equipment and made brine. Getting metal siding to fix a hole in the back of the salt barn. Met with Catherine to start working on stuff at the ballpark. Other ballpark repairs need to be addressed such as the flooding area and drainage. Ball practices start next month. Councilor Tearman asked what the Town was paying for and what the Little League is going to cover. Catherine Gleason said the Little League is going to help. She said the bigger issues is what the Town is going to cover, one of which is the drainage issue. Mr. Tearman said one of our employees has a side business and asked if he would be able to dig and fix the drainage issue. Mr. Giger said he would be able to do that and knows he will not get paid. He would like Mr. Pike to help. Need to fix the bottom of the fence in some spots and wire tie it to the bottom of the pole. There are some low spots that need dirt taken down. Mrs. Gleason said a fence company came in last year to tie down the fence, but it may need to be looked at again. She's going to check to see if the fence company can donate the time if we buy material.

Consider reaching out for volunteer companies and putting a banner on the fence saying they helped the park. She is going get corner caps for the benches for safety issues. Mr. Piked asked what the procedure is if a Town vehicle hits a mailbox while plowing. Marshal Southers stated a police report needs to be made

at the time of the incident. If they are unable to stop, contact the officer on duty.

### **CLERK-TREASURER REPORT:**

Clerk-Treasurer Erica Lyden-Giger presented General, Utilities, January 29<sup>th</sup>, & February 12<sup>th</sup> allowance docket claims and ask the Council for approval in the amounts of \$236,686.88, \$306,653.12, \$63,490.94, \$44,137.46 and HWC invoice #16 for \$10,124.88. Mrs. Lyden-Giger said she receipted in outstanding warrants and the amount was \$4,616.91. The Easter egg hunt will be held on April 11<sup>th</sup> and the Town Clean-Up is scheduled for May 2<sup>nd</sup>. Construction is nearly complete on the Police Department, with only trim work remaining. A change order for \$1,550 is related to door changes in the meeting and interview rooms. A cyber security policy from Huntington Insurance is up for approval at a cost of \$8,127.00. Invoices from Dave's Electric to cover maintenance items, including kitchen lights, exit signs, and lights in Elena's office for \$617.53. There is a final electrical invoice for Dave's Electrical \$2,075 for the police department. GP Construction for \$15,075.48 to finish the police department remodel. There were two change orders totaling \$3,725.48 above the original bid.

- Council President Henson motioned to approve all claims as presented. Councilor Bourne seconded the motion and passed unanimously.
- Council President Henson motioned to approve Huntington Insurance for \$8,127.00. Council Vice President Tearman seconded. Motion carried.
- Councilor Giger motioned to approve Dave's Electric for \$2692.53. Council Vice President Tearman seconded. Motion carried.
- Council President Henson motioned to approve invoice for GP Construction for \$15,075.48. Councilor Bourne seconded. Motion carried.

### **PARK BOARD UPDATE:**

Catherine Gleason stated they had their meeting last night and Mrs. Henson and Mr. Giger attended. He is volunteering time to help install items. A company can replicate the concession stand key for \$15. The concession stand needs a new water heater and upgrades for food safety. Specifications have been provided to a contractor for: Insulating and painting the walls, installing FRP board around food prep areas, service sinks, and bathrooms, Dave's Electric will donate labor for electrical upgrades if materials are provided. Discussing whether to upgrade now and who will present the specs and cost estimates. Mr. Giger would like to get a set of specifications together and get bids. The most expensive part of the new building will be a ductless unit in the concession stand to control the climate and prevent freezer/refrigerator burnout. There is a discussion on whether insulation alone would be sufficient or if heating/cooling is necessary. The electrical system may need a full upgrade because it might not be up to code. Concern about liability if the current system is not code-compliant and an incident occurs. Mr. Giger is going to get hard numbers for the project. Mr. Bourne and Mrs. Henson have agreed to donate a flagpole for the ball field. Need to ensure a light is installed to illuminate the flag, possibly a solar light. There is security at the shelter house, but cameras cannot be monitored due to the lack of wifi. Discussed the cost of Verizon air cards and exploring options for better rates.

A basketball goal was shattered at the park. The rim has been covered with a trash bag for safety. Research is needed to determine the best replacement option. The existing goal is a Gorilla brand, and the warranty should be checked. Mrs. Gleason is going to research.

**ATTORNEY'S REPORT:**

Mr. Robbins said the Council needs to decide whether to switch to a PTO (Paid Time Off) system or stick with the current format. He emailed different version for the Council to consider.

**OLD BUSINESS:**

No old business

**NEW BUSINESS:**

Jim Higgins spoke about a potential \$30,000 error in the revenue requirement calculation, but it may be offset by the inflation factor. Mr. Higgins looked at what was proposed in 2020, which is what is currently being used, and what was proposed in 2025. Mr. Higgins believes that there was an error in 2025 and that what is being charged now in the PILOT is reasonably calculated. There was a question of whether the PILOT calculation was correct, and it was determined that it was.

Mr. Higgins confirmed with Erica that she didn't use a higher number in the 2026 budget.

A waterline project costing \$3.5 million may necessitate a rate review and potential adjustment.

Waterline projects increase historical costs, which could lead to a rate increase.

Trafalgar is close to its capacity to provide and guarantee water. If Trafalgar expands, they are responsible for storage on their system. If a service line is expanded to serve Trafalgar, a determination who pays for the line must be made. Infrastructure improvements to keep up with growth are covered in Trafalgar's contract. A new line opens the utility to serve a part of Johnson County that is not currently served.

There is a desire to communicate intent for Jim Higgins to be the municipal advisor for the Town. Mr. Higgins is willing to address questions and discuss engagements as needed.

He will sit down with Scott to review the rate report and understand the numbers.

**NINEVEH CONSERVANCY DISTRICT**

The Town is receiving more wastewater from Nineveh Conservancy District than the contract states. There may need for a cost adjustment or the Town may take over the service area. Flow meters are being installed to measure the flow from Nineveh.

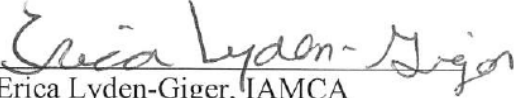
There was a discussion about whether employees should get a stipend for use of their cell phones.

- Councilor Giger motioned to give all full-time Prince's Lakes employees a monthly cell phone stipend. The stipend amount would be before taxes, field personnel \$50/month and office personnel \$30/month. Council President Henson seconded. Councilor Harrison no, Councilor Bourne yes, Councilor Giger yes, Council President Henson yes, Council Vice President Tearman yes, Motion carried.

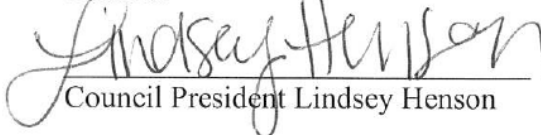
\* The motion was seconded and approved to start with the first payroll in March.

With no further business before the Prince's Lakes Town Council, Council President Henson adjourned the meeting at 7:55 pm


Respectfully submitted,

  
Erica Lyden-Giger, IAMCA  
Clerk-Treasurer

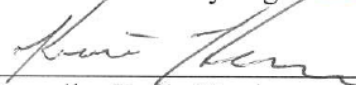
Council:

  
Council President Lindsey Henson

Council Vice President Bryan Tearman

  
Councilor Charlie Bourne

  
Councilor Anthony Giger

  
Councilor Kevin Harrison